



2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS



MINISTRY OF INDUSTRY AND TRADE
HANOI BEER ALCOHOL AND BEVERAGE
JOINT STOCK CORPORATION

THE SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom - Happiness

Ha Noi, 2026

PROPOSAL TO THE GENERAL MEETING OF SHAREHOLDERS
Re: Approval of the 2026 business plan

To: 2026 Annual General Meeting of Shareholders

- Pursuant to the Law on Enterprises No. 59/2020/QH14 issued by the National Assembly of the Socialist Republic of Vietnam on June 17th, 2020;

- Pursuant to the Charter of organization and operation of Hanoi Beer Alcohol and Beverage Joint Stock Corporation;

The Board of Directors of Hanoi Beer Alcohol and Beverage Joint Stock Corporation respectfully submits to the General Meeting of Shareholders for approval the 2026 following business plan:

Indicators	Unit	2026 Plan
1. Revenue from sales and provision of services (inclusive of Special Consumption Tax)	Billion VND	7,799.6
2. Total profit after tax	Billion VND	234.4
3. Divident payment	%/year	8.5

Respectfully ask for the consideration and approval of the General Meeting of Shareholders.

Best regards!

**O/B BOARD OF DIRECTORS
CHAIRMAN**

Recipients:

- Above;
- BoD;
- BoS;
- Archive: AD, KH.

Tran Dinh Thanh